

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

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Fifth District

October 21, 2009

To:

Supervisor Don Knabe, Chairman

Supervisor Gloria Molina

Supervisor Mark Ridley-Thomas Supervisor Zev Yaroslavsky

Supervisor Michael D. Antonovich

From:

William T Fujioka
Chief Executive Officer

CHIEF INFORMATION OFFICE MANAGEMENT PROMOTION

Consistent with the August 4, 1998 Board-approved policy on managerial salaries, we have reviewed and recommend Board approval of the Chief Information Office's request to promote Mr. Gregory Melendez to the position of Chief Deputy Director, CIO with an annual salary of \$153,294.24. The requested salary will place Mr. Melendez in the second quartile of Range 15 and will provide him with a 16.5% increase over his current base salary of \$10,965.25 monthly and/or \$131,583.00 annually. Please note that Mr. Melendez has been receiving an 11% additional responsibilities bonus placing his total current monthly salary at \$12,171.43 and/or \$146,057.16 per year. Upon successful appointment, the additional responsibilities bonus will be removed.

Mr. Melendez has over 17 years of progressively responsible experience in the County of Los Angeles and 12 years with the Chief Information Office. He has extensive experience in the areas of Information Technology operations, management and fiscal administration. Since May 2006, he has been assigned as the Acting Chief Deputy Director, CIO. In this capacity, Mr. Melendez assists in directing the department staff, coordinates and monitors enterprise and departmental projects, and prepares or assists in responding to assignments from the Board offices and Chief Executive Office.

Mr. Melendez will report to Richard Sanchez, Chief Information Officer, and will be responsible for the operational management of the Department including directing departmental staff, managing the Department's budget and administrative processes, and coordinating Department reviews of Board Information Technology contracts. In addition, he will assist the Chief Information Officer in establishing and implementing technology standards and policies, as approved by the Board of Supervisors.

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Based upon this information, we recommend that the Department's request be approved. In accordance with the policy on managerial salaries, please advise this office if you would like this request placed on an upcoming agenda for Board action. Unless otherwise instructed by November 4, 2009, we will authorize the Department to proceed with this appointment.

Please contact James Yun at (213) 893-2072 if you require additional information.

WTF:ES GS:JY:cg

c: Executive Officer, Board of Supervisors Chief Information Officer

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